

## **UNION LEADERSHIP SKILLS TO HELP BUILD AND MAINTAIN A STRONG UNION**

### ***Target Audience***

This course is intended for newly elected or appointed leaders, stewards, prospective leaders and newer staff from all AFT constituency groups. This class is relevant for all local union leaders whether in collective bargaining states or states without collective bargaining.

### **Why Take It?**

Leadership in today's difficult economic and political environment is especially challenging. This course helps you develop the skills and knowledge you need to support your local in successfully navigating these difficult times, creating and protecting an inclusive environment to meet the needs of your diverse membership.

### **Key Objectives**

- Identify your own leadership style;
- Understand specific constructive and destructive leadership behaviors
- Develop the skills to grow a sense of belonging within your union, its leadership teams, and across your broader community;
- Improve your effectiveness in empowering and inspiring others to keep fighting for respect in our workplaces and communities.

### **Approach**

All of the key objectives are accomplished by applying a lens of diversity, equity, inclusion and accessibility. This course involves highly interactive discussion using small-group and individual exercises, and minimal direct presentation.