



Illinois Federation of Teachers 2024-25 Union Leadership Institute

When:

ACCELERATED PROGRAM

SEP 28-29, 2024

OCT 26-27, 2024

DEC 7-8, 2024

STANDARD PROGRAM

FALL: Nov. 2-3, 2024

WINTER: Feb. 1-2, 2025

SPRING: Apr. 26-27, 2025

All ULI sessions run

Saturdays: 9 a.m. – 4:30 p.m.

Sundays: 9 a.m. - noon

Where:

IFT Robert M Healey Center
500 Oakmont Lane
Westmont, IL 60559

Registration

Registration fees of \$125
per weekend session
includes course materials
daily breakfasts, lunch, and
reception on Saturdays.

Hotel accommodations are
available. See registration
form for details.

For more information,
see our website at
www.ift-aft.org
or call
630/468-4066

Register today!

Space is limited

ACCELERATED:

Register by Sep. 6, 2024

STANDARD:

Register by Oct. 7, 2024

IFT's **Union Leadership Institute** (ULI) program has been designed to meet the needs of new and experienced local leaders and activists in all IFT constituency groups. ULI provides participants with hands-on learning of union skills, professional development opportunities and a chance to network with other IFT members from throughout the state. As we all work to protect workers' rights while grappling with the impact of racial injustice, we continue to adapt our training to meet the changing needs of union leadership.

In response to member requests to offer these vital trainings at a faster pace, IFT will again offer two program schedules this year. In addition to our **Standard ULI** program schedule that spans the academic year, we will offer some ULI courses on an accelerated schedule. Members who register for the **Accelerated ULI** courses will be able to complete their union training before the end of 2024.

Both the standard and the accelerated programs will offer the same hands on, interactive training, led by IFT's staff so members can select the training schedule that works best for them.

ULI course descriptions and registration forms are included with this notice and are also available at the IFT website, www.ift-aft.org

Participants can select and complete one of the ULI core courses over three weekend-long sessions. The core courses for the upcoming year are:

- **Boot Camp for Union Leaders** (Standard or Accelerated ULI)
- **Building and Sustaining Union Power** (Standard ULI: enroll in teams of 2 or more)
- **Effective Grievance Administration** (Standard ULI)
- **Introduction to Collective Bargaining** (Standard or Accelerated ULI)

See the accompanying listing for full course descriptions.

Register by **9/06/2024** for the **Accelerated ULI program**.

Register by **10/07/2024** for the **Standard ULI program**.

Each class will only be held with a minimum enrollment of 8 participants.

Registration confirmation notices, weekend agendas and other information will be e-mailed to participants prior to each weekend session.

Cancellation requests must be received at btwillie@ift-aft.org no less than 7 days prior to the first class. All refund requests are subject to vendor terms.

IMPORTANT COVID-19 SAFETY MITIGATIONS: To help ensure the health and safety of all participants and staff, **ALL** participants and staff must provide proof of a negative COVID test prior to each session. Please see the registration form for details.

SPECIAL ACCOMMODATIONS AMERICANS WITH DISABILITIES ACT
IFT will make every effort to ensure that accommodations follow the Americans with Disabilities Act. Any conference participant who anticipates a special need ensuing from a disability, should contact Benita Twillie at btwillie@ift-aft.org.



Illinois Federation of Teachers
A Union of Professionals



A Union of Professionals

Union Leadership Institute

2024-25 UNION LEADERSHIP INSTITUTE-NORTH | STANDARD SCHEDULE COURSE DESCRIPTIONS

NOVEMBER 2-3, 2024 ■ FEBRUARY 1-2, 2025 ■ APRIL 26-27, 2025

Unless otherwise indicated, participants *must attend all three* weekend sessions to complete these courses. ULI sessions will run from 9 a.m. until 4:30 p.m. on Saturdays and from 9 a.m. until noon on Sundays.

Boot Camp for Union Leaders

Designed for newly-elected, prospective and veteran leaders who want to recharge their skills, this course will help participants develop and enhance their leadership skills to ensure the success of their locals/councils in today's challenging education, economic and political climate. Participants will:

- Build skills and clarify roles of local officers and activists.
- Compile a leadership toolbox of valuable skills and resources.
- Enhance the essential skills to empower and motivate others to be actively engaged in the union; and,
- Have fun in the leadership role!

Building and Sustaining Union Power

Must enroll in teams of 2 or more

A successful member-driven issues campaign can have positive impact on our members' lives. Participants will acquire the tools needed to plan and implement a local union/council's issues-based contract, policy or community campaign. Teams will draft a campaign that they can implement in their local or council by: Identifying the best practices to develop an issues-based campaign.

- Working collaboratively with the community to advance your union's issue.
- Developing your union message.
- Organizing internally and recruiting volunteers; and
- Understanding various opportunities to engage in our political and legislative systems.

Effective Grievance Administration

This interactive course will help participants master the grievance process with group practice and simulated role play. This course will help participants develop critical skills designed to:

- Separate gripes from grievances.
- Develop grievance investigation and research skills.
- Take problem-solving approaches to settlement.
- Write, prepare, and present grievances.

Introduction to Collective Bargaining

This training provides those with little or no bargaining experience with an understanding of how and why negotiations work and prepares participants to actively engage in the bargaining process. Participants will:

- Review collective bargaining laws.
- Learn the different stages in a negotiation.
- Prepare and write negotiation proposals.
- Learn what makes the negotiation team work well together; and,
- Learn how the mediation process works.

Click [HERE](#) or use the QR Code to register for the Standard ULI program today!



UNION LEADERSHIP INSTITUTE – ACCELERATED SCHEDULE

SEPT. 28-29, 2024 ■ OCTOBER 26-27, 2024 ■ DECEMBER 7-8, 2024

Unless otherwise indicated, participants *must attend all three* weekend sessions to complete these courses. ULI sessions will run from 9 a.m. until 4:30 p.m. on Saturdays and from 9 a.m. until noon on Sundays.

Boot Camp for Union Leaders

Designed for newly-elected, prospective and veteran leaders who want to recharge their skills, this course will help participants develop and enhance their leadership skills to ensure the success of their locals/councils in today's challenging education, economic and political climate. Participants will:

- Build skills and clarify roles of local officers and activists.
- Compile a leadership toolbox of valuable skills and resources.
- Enhance the essential skills to empower and motivate others to be actively engaged in the union; and,
- Have fun in the leadership role!

Introduction to Collective Bargaining

This training provides those with little or no bargaining experience with an understanding of how and why negotiations work and prepares participants to actively engage in the bargaining process. Participants will:

- Review collective bargaining laws.
- Learn the different stages in a negotiation.
- Prepare and write negotiation proposals.
- Learn what makes the negotiation team work well together; and,
- Learn how the mediation process works.

Click [HERE](#) or use the QR code to register for the Accelerated ULI program today!

