



A Union of Professionals

Illinois Federation of Teachers CODE OF CONDUCT

The IFT Executive Board has adopted the IFT Professional Conduct Policy, which prohibits discriminatory, harassing or otherwise unacceptable behavior in the workplace and at any IFT activity, event or meeting, even if the conduct does not rise to the level of violating the law. The IFT is committed to providing a positive and respectful environment that is free of discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy or any other characteristic protected by law. We ask all meeting participants to conduct themselves consistent with the values of equity, equality and professionalism.

IFT Ethics Officer Nick Christen is the designated point person for anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior at this convention.

We urge you to contact Nick if you have any concerns. email: nchristen@ift-aft.org If you are unable to reach Nick, you may notify Director of Internal Operations Maureen Shanahan at mshanahan@ift-aft.org, or Director of Union Professional Issues Dr. Monique Redeaux-Smith at mredaux-smith@ift-aft.org. If you are unable to reach either Nick, Maureen, or Monique, please see Nick Fortin at the registration desk.

The IFT Vision

***Members fighting powerfully for a strong union and
the future we all deserve.***

The future we all deserve is an Illinois where we win:

Full and equitable funding for all levels of education and public services
Economic and social justice in communities anchored by strong public schools
Respect and voice for all workers